

Managing the risk of non-compliance

ehs intelligence

A quick guide to mitigating the business risks of non-compliance in a turbulent regulatory landscape

Internal challenges

- ✦ **Aging workforce and employee turnover**
Leaving employees can take their knowledge with them. Businesses need to build technology platforms and repositories to capture employee knowledge and make it available to all.
- ✦ **Internationalization and organic growth**
Companies work with teams across the globe, in different languages and cultures. Gathering harmonized data can be tricky — and runs the risk of non-compliance.

- ✦ **Mergers and acquisitions**
Acquiring new companies brings a horde of legacy systems, tools, and methodologies. It takes time to collect compliance data from new technologies, running the risk of missing regulatory reporting obligations.
- ✦ **Resource constraints**
Employee turnover, conflicting cultures and misunderstandings, and the proliferation of new tools can strain existing resources.



- ✦ **New and changing EHS requirements**
Time, effort, and money is needed to gather data from regional silos — but disjointed reporting produces gaps in compliance. Companies need ensure a standardized flow of knowledge to act before regulations are mandates.

- ✦ **Emerging sustainability directives**
Businesses need to be aware of reporting demands and emerging regulations from the CSRD, IFRS, and SEC, so they can adapt their processes ahead of time.

External challenges

Learn more about the direct and indirect costs of these challenges, discover actionable solutions to combating these obstacles, and mitigate the business risks of non-compliance.

Five steps to manage EHS compliance risks for global organizations

How to tackle company-wide EHS compliance management with a risk-based approach

1

Know your regulations

Know the regulations you need to comply with based on where you operate. Consolidate, translate, centralize, and standardize them to make them accessible to more employees — make sure everyone knows the legal obligations, business impacts, and actions taken to track and maintain compliance.

2

Know your compliance status

Identify your current compliance status and actions to be taken. Make sure it's accurate, up-to-date, trackable, reportable, and visible across the company — enhancing collaboration with ESG and sustainability efforts at the same time.

3

Harmonize your process

Holistic reporting metrics, benchmarking, compliance processes, and data across sites ensures visibility for the corporate-level — where leadership needs transparency — while also providing up-to-the-minute, accurate information to actively mitigate non-compliance risk. Plus, it's way simpler than gathering and correlating data from disparate systems and processes.

4

Be proactive

Monitor worldwide regulations, stay notified of upcoming changes in relevant regulations, and plan ahead for new or evolving regulatory standards to minimize their time, course, and human resource impacts. Use active, dynamic lists of global regulatory requirements — both as they launch and well in advance.

5

Deliver information in advance

Once you can anticipate emerging and changing regulations in advance, deliver this information to teams in every global jurisdiction and at the corporate level so you can understand their impact and mitigate the risks of non-compliance ahead of time.



Empowering your teams and nurturing employee engagement is vital for spearheading a transformation in compliance — but it's only part of the solution.

Find out more about how to manage and mitigate EHS risks across your business in our eBook.